



LETTER OF RECOMMENDATION

It gives me utmost delight to recommend Ms Harsita Rajendren for admission into your renowned University. As her manager at HP(Hewlett-Packard), Bengaluru, I had the opportunity to observe, guide, and encourage her professionally and personally for about a year and a half (Feb 2022 - Aug 2023) including her internship.

From my analysis, she does ample research on everything that she works on, this gives her an advantage to understand and analyse things on her own. Harsita has the capacity to finish tasks within the given time and with minimum guidance. When she first joined as an intern, she clearly stated that she liked front-end development but would not hesitate to work on back-end projects. She worked on a project called "Reskin" with her mentor during her internship, where she had to learn about the technologies like HCL commerce and Magento as well as work on the project. She managed to grasp the basics and helped with the development in due time.

Now during her full-time employment, she manages subscription products and a subscription page along with her team. Her work mostly consisted of UX (User Experience) changes and JSP (Java Server Pages) files. Harsita has the potential to learn but since she is interested in front-end development, this distracts her in the backend. When this was mentioned, she was willing to work on the backend to expand her knowledge and understanding. Hence, she is now working with different teams to introduce a new product to the HP market. This speaks volumes about her adaptability. Furthermore, she recently contacted the GUX (Global UX) team to learn about React and how they use it on HP websites, this implies that she is willing to work on other things but doesn't give up on her passion.

Apart from the technical side, Harsita has great work ethic. She shows up on time, respects her colleagues, and if she is unavailable, she communicates well with the team and plans accordingly, to not hinder the overall development speed. She acknowledges, apologizes for, and learns from errors, recognizing their potential impact on the company. Moreover, she guided the new intern as the onboarding buddy and taught him the basics of the technologies used in our team. Apart from work, she also joined the Toastmasters club to improve her speaking skills and won a few "best role takers" awards. She also actively participated in a peer-mentor circle during her internship and actively connected with her peers from different organization branches.

I think applying for a master's related to front-end is very realistic for her as she is very interested in learning more. Combined with her having a general idea of how this works in a product-based company, she is a perfect candidate. She has been a reliable, hardworking member of my team and I have a strong opinion that she has the right attitude and aptitude to excel in her higher education at your esteemed University. Hence, she has my strong support for the same.

Sincerely,

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